



# NEWSLETTER MANDENI NO.1

USHICILELO LWEZINDABA ZANGAPHAKATHI

## KUHLONYISWE AMADODA NGEZIKHALI ZOKUBHEKANA NEMPILO

“

Udaba oluphelele  
ekhasini lesine

”

4



Inguyazana yomphathi  
omkhulu ka Masipala,  
uMnu. Sizwe Khuzwayo



# INGUYAZANA YOMPHATHI OMKHULU KA MASIPALA

**Kuyintokozo ukuthola ithuba  
lokubhala kule ngosi yezindaba  
zangaphakathi ku Masipala wethu.**

Ngaphezulu kwakho konke,  
kuyintokozo ukuba nethuba lokuhola  
abasebenzi abazimisela njengalaba  
enginikwe ithuba lokusebenza nabo.  
Ngenxa



Inguyazana  
yomphathi  
omkhulu ka  
Masipala, **uMnu.**  
**Sizwe Khuzwayo**

yokuzimisela kwenu, uMasipala wethu  
ubukeka udlondlobala ngamandla,  
lokhu kufakazelwa umuzwa  
wamalunga omphakathi ezindaweni  
esizuke sizihambe. Izikhalazo  
ziyancipha imihla namalanga,  
kepha esikutholayo imibono kanye  
nokugxeka ngokwakha komphakathi,  
okukhombisayo ukuthi umsebenzi  
uyabonakala kanti namaxhama  
okuxhumana aqinile kakhulu.

Ngithanda nokubonga kakhulu  
ukubambisana okungaphakathi  
kuma-units, nokwenza umsebenzi  
uqhubeke ngendlela. Ngingabala kube  
kuningi okuhle okubonakalayo ku  
Masipala wethu. Okukhulu kunakho  
konke, ngiyaxusa ukuba siqhubeke  
nokubambisana kanye nokulwela

isithunzi sika Masipala wethu.

Sikhumbule, konke lapho sisuke  
sikhona ngesikhathi somsebenzi  
noma ngaphandle kwase msebenzini,  
siwubuso buka Masipala, uMphakathi  
uma ubona thina ubona uMasipala.

Ngiyabonga

“  
**Ukusebenza  
kuka Masipala  
kuse zandleni  
zethu sonke**  
”



# INGUYAZANA KA SODOLOBHA KA MASIPALA

**Sanibona!**

**Ngithanda ukubingelela bonke  
abasebenzi baka Masipala wase  
Mandeni, ngibonge nethuba  
lokubhala kulolu shicilelo.**

Ngiza kunina njengekhanda  
lomkhandlu wamakhansela kanye



Umeya womkhandlu  
wase mandeni,  
Ukhansela  
**Thabani Mdlalose**

nomsebenzeli womphakathi  
wakithi, umphakathi sonke  
osithembe ngokuthi siwusebenzele  
ngokuzikhandla nangendlela  
esheshayo.

Ngicela ukuqala ngokubonga indlela  
esibambisene ngayo kusukela  
ngonyaka ka 2021 kuze kube  
imanje, ngiphinde ngikuveze ukuthi  
kulesisikhathi sindawonye uMasipala  
wethu ubukeka udlondlobala futhi  
unabasebenzi abaziqhenyayo ngokuba  
ingxenywe yawo.

Ukubambisana esinakho nezinyunyana  
ezimele abasebenzi kanye nabaqondisi  
nezimenenja zika Masipala ikhona  
okusibeka ezingeni lokuthi sibe  
ngabanye bo masipala abahamba

phambili esifundazweni sakithi.  
ngalokhu, Siyabonga kakhulu.  
Inkosi inibusise.

“  
**ukubambisana  
esinakho nabasabenzi  
kwenza sibe ngabanye  
bo Masipala abahamba  
phambili  
esifundazweni**  
”





### KUHLONYISWE AMADODA NGEZIKHALI ZOKUBHEKANA NEMPILO

**UMASIPALA** wase Mandeni usingathe ngempumelelo umcimbi wokuhlomisa amadoda ngolwazi lokubhekana nempilo njengoba bekusongwa inyanga ka July ethathwa njenge nyanga yamadoda.

Kulomcimbi, izikhulumi ezahlukene zithole ithuba lokweluleka amadoda ngokomqondo, usikompilo kanye nokuwakhumbuza ngendima okumele ayidlale ekufukulweni kwezwe lakithi ukuba libe sezingeni eliphezulu.

Lomcimbi, ube impumelelo kakhulu njengoba ukwazile ukunikeza amadoda asebenzela uMasipala wase Mandeni ithuba lokuthi adlane indlebe ewodwa. **Bheka amazwibela alomcimbi ezithombeni ezilandelayo.**





## USHAYELWE IHLOMBE UMNCINTISWANO WOKUFUNDA

Ushayelwa ihlombe nxa zonke uMasipala wase Mandeni ngokusingatha ngempumelelo umncintiswano wokufunda obuqhathe izikole zamabanga aphantsi.

Lapha bekugqugquzelwa usiko lokufunda kubafundi abancane kanye nokukhanda ukuzethemba nokuzigqaja ngolimi lwabo kanye nezinye izilimi zokuxhumana eNingizimi Afrika.



## SIBONGELE ABATHOLE UQQESHO

Sihalalisela bonke abasebenzi kanye namakhansela ababe ingxenye ye Occupational Safety and Help training eyabe ibanjelwe e-Ocean Reef.

Amathuba okuzihlomisa ngolwazi ahla evuleka ngaphansi kuka Masipala wase Mandeni. Siyathemba lokhu kuzodlala indima enkulu ekuqhubekeni nokusebenza ngokuzimisela.



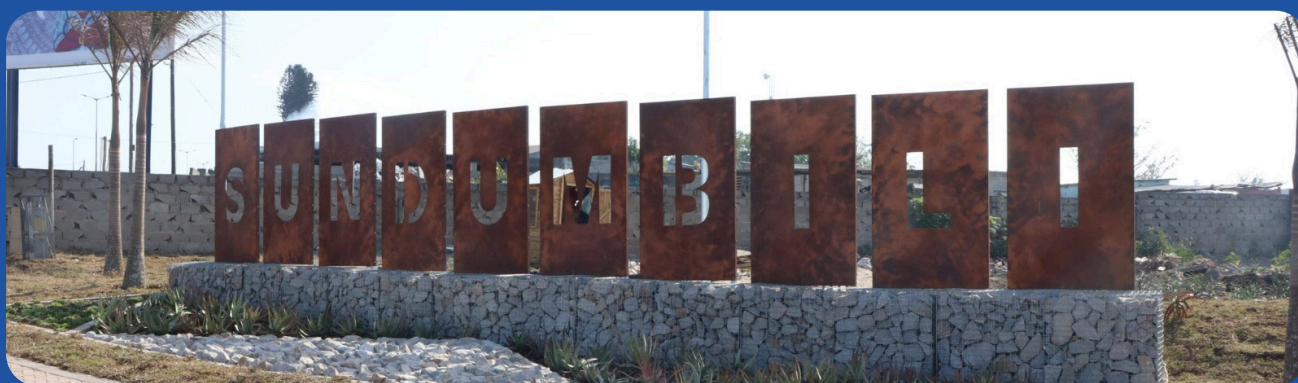




## USULUBONILE USHINTSHO?

I-Mandeni iyathuthuka imihla namalanga, kusezandleni zethu njengabasebenzi ukuqinisekisa ukuthi ushintsho olufikayo siyalunakekela, ngokwenza njalo sigqugquzela namalunga omphakathi ukuthi anakekele lokho okusuke kulethelwe ukuthuthukisa

indawo yakithi. Ukuhlanzeka nokunakekeleka kwe Mandeni, kuqala ngathi. Bheka ezithombeni ubuhle bendawo ekade yakhiwa ekungeneleni kwama lokishi ase Sundumbili.



## UKWESEKA IMAKETHE YASE MANDENI KUSIZA UMNOTHO

Kusemqoka ukuhlale seseka abalimi kanye nalolonke uhlobo lwamabhizinisi azinze ngaphansi kuka Masipala wase Mandeni. Lokhu kudlala indima enkulu ekuqinisekiseni ukuthi abantu bakithi bayaqasheka, abanye bayaqasha bephinde bebe nesandla ekufukuleni umnotho wakithi.

### Uthi bewazi?

UMasipala wase Mandeni ngokubambisana no mnyango wezolimo bahlale besingatha imakethe yezithelo nenyama okuqhamuka kubalimi nabafuyi base Mandeni. Asiyeseke ukuze sizoqhuba usiko lokuzimela kanye nokufukulana sisodwa eMandeni.





# USHIYE UMLANDO OMUHLE UKHANSELA OSANDA KUSHIYA EMSEBENZINI



**Executive Committee  
uKhansela MS. MDUNGE**

“Okunye okusemqoka, uMam’ Mdunge usebenze ngaphansi kwezimo ezahlukene zezepolitiki ezweni lakithi, lapha singabala isikhathi sobandlululo kanye nesikhathi senkululeko. Ulwazi kanye nesipiliyoni sakhe besimenza ahluke kakhulu kunabanye abaholi. Siyabonga kakhulu ngesikhathi abenaso kanye nathi”

USomlomo womkhandlu wase Mandeni, uKhansela Phindile Sishi kanye no Menerja walo Masipala uMnu. Sizwe Khuzwayo nabo baphefumulile ngokusula kuka Mam Dunge, bavumelana ngazwi linye ukuthi amava alomholi azokhumbuleka.

**Happy Retirement Chiliza, Gasela, Mvemve!!!**

UMasipala wase Mandeni uchoma uphaphelwegwalagwala ilunga le Executive Committee, uKhansela MS. MDUNGE osesebenzele umkhandlu ngokuzikhandla iminyaka engu 28.

UKhansela Mdunge usethatha umhlalaphansi, ushiya amakhansela, abasebenzi kanye nomphakathi abesehenduke kuwo umthombo wolwazi kanye nenqolobane yomlando wase Mandeni.

UKhansela Mdunge uqale ukuba ingxenye yomkhandlu wase Mandeni ngonyaka ka 1996.

Kulesisikhathi ube udlawu olulola isizukulwane sabaholi base Mandeni asebashiya izintambo, abakhona njengamanje kanye nabaseza ngemuva. Ukuzinikela Kwakhe nokuzikhandla bekubonakala ngokuchuma kwawowonke amakomidi ake wathola ithuba lokuba ingxenye yawo.

Njengamanje, u “Mam’ Mdunge” nokuyindlela ateketiswa ngayo ubehola ikomidi lezindaba zabasebenzi ngaphansi kuka Masipala wase Mandeni.

Izikhulumi zosuku, zishiyelane inkundla zihluba udlube ekhasini ngokusebenza kanye nokwazana no Mam Mdunge ngokomsebenzi wakhe.

Phakathi kwezikhulumi singabala lowo owaba ngu Meya wokuqala ngaphansi kwe nkululeko eMandeni, uSam Zwane, osotswebhu bamaqembu epolitiki ahlukenene, amalunga ephalamende kanye no Meya womkhandlu wase Mandeni, uKhansela Thabani Mdlalose.

Enkulumweni yakhe, uMdlalose uveze ukuthi kube yisibusiso ukusebenzisana no Khansela Mdunge njengoba enendlela enobunyonicwi yokukhuluma kanye nokudlulisa imibono yakhe.

“Sisebenze kahle kakhulu no Mam’ Mdunge, ubehola ikomidi elinzima kakhulu kodwa bekuhleze kunozinzo kulona nezinqumo ebezithathwa bekuyilezo eziletha uguquko oludingakalayo ngampela. Ukusebenzisana kwethu kube kuhle kakhulu, ubufakazi balokho ukuthi sihlalengene lapha singamaqembu ezepolitiki angafani kodwa sonke sivumelana ngento eyodwa, lokho okuyimisebenzi emihle ka Mam’ Mdunge” kunaba uMeya.







## ISIGCAWU SAMAFILIMU NEZOKUVAKASHA

UMasipala wase Mandeni ngokuhlanganyela nabakwa KZN Tourism and Film Authority bahlanganise ndawonye bonke abane ntshisekelo ngomkhakha wezama filimu ukuba babe ingxenye yesigcawu sokudlulisela ulwazi ngalomkhakha ikakhulukazi ngokusetshenziswa kwezindawo ukuqhakambisa ezokuvakasha.

Lapha. Izikhulumi ezahlukeno bezishiyelana

inkundla ngenhloso yokuveza ulwazi olungalekelela ababethamele ukuthi bazifukule baphinde benzene kancono ukuqhakambisa ezokuvakasha ngokwezithombe kanye nomsebenzi wamafilimu.

Lokhu kuhlanguka kube impumelelo njengoba kuphinde kwanikeza labo abangama klume ithuba lokudlana indlebe nalabo aba mnkantshubomvu kulendima.







## **IXOXWA NGEZITHOMBE**

Amakhansela omkhandlu wase Mandeni ahlalise ngempumelelo ukubuyekwezwa kwe nqubomgomo yokusebenza ku Masipala wase

Mandeni. Bheka amazwibela obekwenzeka ezithombeni ezingezansi.







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## EIGHT BATHO PELE PRINCIPLES TO KICKSTART THE TRANSFORMATION OF SERVICE DELIVERY

The Public Service will put the following "People First" principles into practice without delay. And we will step up implementation to arrive at acceptable service levels and quality as soon as possible.

**CONSULTATION** **1**

**You can tell us what you want from us**

You will be asked for your views on existing public services and may also tell us what new basic services you would like. All levels of society will be consulted and your feelings will be conveyed to Ministers, MECs and legislators.

**THE PRINCIPLE:** You should be consulted about the level and quality of the public services you receive and, wherever possible, should be given a choice about the services that are offered.



**SERVICE STANDARDS** **2**

**Insist that our promises are kept.**

All national and provincial government departments will be required to publish service standards for existing and new services. Standards may not be lowered! They will be monitored at least once a year and be raised progressively.

**THE PRINCIPLE:** You should be told what level and quality of public services you will receive so that you are aware of what to expect.




**ACCESS** **3**

**One and all should get their fair share.**

Departments will have to set targets for extending access to public servants and public services. They should implement special programmes for improved service delivery to physically, socially and culturally disadvantaged persons.

**THE PRINCIPLE:** You and all citizens should have equal access to the services to which you are entitled.




**COURTESY** **4**

**Don't accept insensitive treatment.**

All departments must set standards for the treatment of the public and incorporate these into their Codes of Conduct, values and training programmes. Staff performance will be regularly monitored, and discourtesy will not be tolerated.

**THE PRINCIPLE:** You should be treated with courtesy and consideration.




**INFORMATION** **5**

**You're entitled to full particulars**

You will get full, accurate and up-to-date facts about services you are entitled to. Information should be provided at service points and in local media and languages. Contact numbers and names should appear in all departmental communications.

**THE PRINCIPLE:** You should be given full, accurate information about the public services you are entitled to receive.




**OPENNESS AND TRANSPARENCY** **6**

**Administration must be an open book.**

You'll have the right to know. Departmental staff numbers, particulars of senior officials, expenditure and performance against standards will not be secret. Reports to citizens will be widely published and submitted to legislatures.

**THE PRINCIPLE:** You should be told how national and provincial departments are run, how much they cost, and who is in charge.



**REDRESS** **7**

**Your complaints must spark positive action.**

Mechanisms for recording any public dissatisfaction will be established and all staff will be trained to handle your complaints fast and efficiently. You will receive regular feedback on the outcomes.

**THE PRINCIPLE:** If the promised standard of service is not delivered, you should be offered an apology, a full explanation and a speedy and effective remedy. When complaints are made, you should receive a sympathetic, positive response.




**VALUE FOR MONEY** **8**

**Your money should be employed wisely.**

You pay income, VAT and other taxes to finance the administration of the country. You have the right to insist that your money should be used properly. Departments owe you proof that efficiency savings and improved service delivery are on the agenda.

**THE PRINCIPLE:** Public services should be provided economically and efficiently in order to give you the best possible value for money.



Designed and issued by the Department of Public Service and Administration

“ **WHETHER YOU BELIEVE YOU CAN DO A THING OR NOT, YOU'RE RIGHT** ”

- HENRY FORD -



Mandeni Local Municipality

“To be a reliable, people centered and sustainable economic hub by 2030”

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# REPORT FRAUD AND CORRUPTION



TOLL FREE: **0800 204 205**

Emergency Number: 087 285 1153  
WhatsApp: 067 427 8636

Website: www.mandeni.gov.za  
Address: 02 Kingfisher Road, 4490

Tel: +27 (32) 456 8200  
Email: queries@mandeni.gov.za





## NEWSLETTER MANDENI NO.1

# UMYALEZO OVELA KUMPHATHI OMKHULU i-CEO/ PRINCIPAL OFFICER

## Malungu eSikhwama iNJMPF, ngiyanibingelela!

Ngithanda ukuthatha leli thuba  
ukudlulisa amazwi okubonga  
kuwo wonke amalungu ahamela  
umhlangano wolwazi



# NJMPF

KwaZulu-Natal Joint Municipal  
Pension/Provident Funds

waminyakayonke owawubanjelwe eDurban ICC iNkosi Albert Luthuli ICC Complex, 45 Bram Fischer Rd, Durban, 4001 ngoLwesihlanu ziyi-12 kuMbaso 2024 kanye nalabo abahlanganyele nathi ngohlelo lobuchwepheshe be-virtual.

Iqhaza enalibamba emhlanganweni, lenza umhlangano ube yimpumelelo ngendlela eyisimanga. Kulawo malungu angakwazanga ukuba yingxenye yomhlangano ngalolu suku, nalabo abafisa ukuzikhumbuza ngamaphuzu okwakuxoxwa ngawo emhlanganweni, sicela uchofoze ilinki elandelayo ukuze ukwazi ukubuka umhlangano oqoshiwe ngokugcwele <https://youtu.be/iu7rh-PegVI?si=IfqIJKwkOLdDTWtk>.

Luya ngokuya lusondela usuku lokuqala komthetho we-Two Pot System ozovumela amalungu ezikhwama zempesheni ukuthi akwazi ukufaka izicelo zokuthatha igxenye yemali yawo ayongela umhlala phansi kodwa ebe esaqhubeka nobulungu kulezo zikhwama, njengoba sazi sonke ukuthi usuku oluhlongozwayo lokuqala kokusebenza kwalomthetho umhlaka-1 KuMandulo 2024. Ngithanda ukukhuthaza wonke amalungu ukuba athamele imihlangano yamalungu yesiKhwama, afunde izindaba

zakamuva zesiKhwama, bese aqinisekise ukuthi isiKhwama sinemininingwane yawo yokuxhumana yakamuva. Lokhu kuzoqinisekisa ukuthi awaphuthelwa yinoma yiziphi izindaba ezibalulekile ezihlobene ne-Two Pot System kanye nanoma yiziphi ezinye izindaba zembali.

Khumbula, ngosuku lokuqala kokusebenza kwalomthetho, amalungu azokwazi ukufaka isicelo sokukhipha imali okungenani esuka ku-R2000 ebhodweni lakho lokonga (Savings Pot).

Kuzokhishwa imali ebhodweni elibekiwe (vested Pot) ifakwe ebhodweni lokonga engamaphesenti ayi 10% kodwa ekalelwe ukuthi ingeqi enanini elingu R30 000 lokhu kuzokwenzeka kanye.

Kusukela ngomhlaka-1 kuMandulo 2024, iminikelo yamalungu yanyanga zonke isizohlukaniswa kabili, ingxenye eyodwa kwezintathu yeminikelo (1/3) yamalungu izofakwa ebhodweni lokonga mase kuthi izingxenye ezimbili kwezintathu (2/3) zeminikelo yamalungu izofakwa ebhodweni lomhlalaphansi (Retirement Pot). Amalungu azokwazi ukufaka isicelo sokuthatha izimali ezihlezi ebhodweni lokonga, ibhodwe



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lomhlalaphansi lizotholakala kuphela uma usuthatha umhlalaphansi. Ibhodwe elibekiwe lizoqukatha yonke imali yelungu kusukela ngosuku lokujoyina isikhwama kuze kube sekupheleni kuka-Ncwaba 2024.

Uma imali eyimbewu engamaphesenti ayishumi(10%) kodwa ekalelwe ukuthi igcine ku R30 000 isidonsiwe kuleli bhodwe, amalungu angeke akwazi ukufinyelela kuleli bhodwe aze ayeke ukuba yilungu lesiKhwama. Uma ilungu lesula emsebenzini ngaphambi kokuthatha umhlalaphansi, lizokwazi ukufinyelela kuphela ezimalini ezitholakala ebhodweni elibekiwe kanye nase bhodweni lokonga. Uma ilungu lishona lisasebenza, leyo mali nenzuzo yokushona kwalelo

lungu, izobalwa kusethseniswa imihlomulo nezinzuzo zababhodwe womathathu mase ikhokhelwa izindlalifa zelungu. Abaphathi abakhulu besikhwama okungama-Trustees azosebenzisa iSigaba 37C soMthetho Wezikhwama Zempesheni uma sebehlukana izinzuzo phakathi kwabakade bondliwa ilungu kanye nabaqokiwe ukuthi bahlomule. Laba banelungelo lokuthi bangakhetha ukuthola isamba esingukheshi noma bathenge impesheni eyodwa noma ngaphezulu.

Kubalulekile ke ukuthi amalungu aqinisekise ukuthi agcina izindaba zawo zentela zilungile ukuze agweme ukubambezeleka uma esefuna ezinye zezimali zawo ezitholakala ebhodweni lokonga.

## IMALIMBOLEKO YEZINDLU EXHASWE NGOKUBAMBISA NGEMPESHENI

Ephephandabeni lethu eledlule, sike sawazisa amalungu ukuthi ngenxa yezinkinga ezikhona ebhange iThala, okwamanje lelibhange lisamsiwe ukukhipha imali mboleko yezindlu.

Amabhange esisebenzisana nawo okwamanje yi-FNB kanye no-Standard Bank kuphela.

Besilokhu sithola izicelo eziqhamuka kumalungu asebenza komasipala abangenaso isivumelwano sakwa-payroll esisayinwe no-Standard Bank zokuthi isiKhwama silekelele

ngokusayinwa kwalezivumelwano. Ngithanda ukwazisa amalungu ukuthi isiKhwama sesizithumele lezi zivumelwano kubo bonke omasipala, uma umasipala wakho ususisayinile isivumelwano - sizothumela imibiko kumalungu akulowo masipala siwazise ukuthi angaqala ukufaka izicelo zemali mboleko. Uma ungenaso siqiniseko sukuthi yiliphi ibhange elinesivumelwano nomasipala wakho, sicela ukuthi ubuze ihhovisi lakho lakwa-HR noma uthinte umnyango wethu wakwa-Client Services.

## QINISEKISA UKUVIKELEKA KWABATHANDEKAYO BAKHO

### YABIWA KANJANI IMALI YOKUSHONA KWELUNGU?

Umcabango wokushiya obathandayo emhlabeni ungase ube ngumcabanga onzima, ikakhulukazi uma ucabanga ngezindleko

zezinto ezibalulekile zokuphila ezikhuphukayo nsuku zonke. Kodwa-ke, ukuthola isiqiniseko sokuthi isabelo sakho sokushona sizokwabelwa abahlomuli bakho abafanele kungakunikeza ukuthula emphefumulweni.





## YAZI ISIKHWAMA SAKHO

### ENGABE NGOBANIABAHLOMULI ABAFANELEKIKE?

Uma ugcwalisa noma ubuyekeza ifomu lakho lokuqoka abazohlomula, kubalulekile ukucabanga ukuthi obani abafanelekile ukuhlomula. Isigaba 37C soMthetho Wezikhwama Zempesheni silawula izinhlinzeko zomthetho zokukhokhwa kwezimali zokushona kwelungu. Inselelo yokunquma ukuthi obani abafanelekile ukuthola imali isemahlombe eBhodi labaphathi abakhulu besikhwama okungama-Trustees.

### UKULEKELELA AMA-TRUSTEES

Ifomu lakho lokuqoka abahlomulayo lisebenza njengomhlahlandlela obalulekile kuma-Trustees, nakuba bengabophezelwa yilona kuphela. NgokoMthetho Wezikhwama Zempesheni, ama-Trustees kufanele aphelele izimo zezimali zangempela zabakade bondliwa futhi benze imizamo yokuthola noma yibaphi abakade bondliwa noma abafanele ukuhlomula abangabhalwanga efomini lokuqoka.

### CABANGA NGOKUCOPHELELA UMA USUQOKA ABAHLOMULI BAKHO

Uma ugcwalisa ifomu lokuqoka abahlomuli bakho, kubalulekile ukucabangela ngokweqiniso uma usinika uhla labo bonke abathembele kuwe ukuze baphile. Ukubhala abahlomuli noma abaqokiwe abaningi, akukhuphuli inani lemali ekhokhwayo; esikhundleni salokho, imali yokushona etholalalayo izohlukaniswa phakathi kwabantu abaningi. Ngokucubungula ngokucophelela abahlomulayo kanye nokugcina uhla lakho lokuqoka lisesimweni sakamuva, ungasiza ama-Trustees enze izinqumo okuyizona futhi uqinisekise ukuthi abantu obathandayo bayahlinzekwa uma kwenzeka wena udlula emhlabeni.

### THATHA IZINYATHELO EZIDINGEKAYO ZOKUVIKELA IKUSASA LOMNDENI WAKHO

Ukubuyekeza ifomu lakho lokuqoka kungalusheshisa kakhulu uphenyo lokuqinisekisa ukuthi izindlalifa namaqokiwe bakho babaliwe ohlwini Labantu ekufanle bahlomule uma sekukhokhwa imali yakho yokushona, kuphinde kuqinisekise ukuthi Bkhokhelwa ngokushesha imali yokushona. Nakuba izicelo eziningi zicutshungulwa ngokushesha, ezinye izicelo ezijulile zingase zithathe isikhathi esingaphezu kwezinyanga ezinye-12 ukuze ziphothulwe.

### UKUBALULEKA KOKUBA NENCWADI YEFA EGUNYAZAYO ESEMTHEHWENI

Nakuba incwadi yakho yefa ingalawuli ukuthi imali yakhoyakho yokushona esesikhwameni izokhokhwa kanjani noma kubani, lencwadi ilekelela iphinde inikeze amaTrustee umhlahlandlela obalulekile mayelana nezinye izimpahla zakho. Lencwadi iqinisekisa ukuthi izimpahla zakho zabiwa ngokuvumelana nezifiso zakho ezithile. Uma ungenayo incwa egunyazayo yokucaza ifa lakho, uMthetho wokulandelana i- Intestate Succession Act ka-1987 iwona olawula ukuhlukaniswa kwempahla yakho, okungenzeka kungahambisani nezinhloso zakho zangempela.

### UKUZIPHILISA KWAMANJE

Uma kungase kwenzeke inkinga udlule emhlabeni, umndeni wakho (umlingani wakho womshado noma izingane zakho) kungase kufaneleke ukuthi bafake isicelo semali yokushona esikhwameni somshwayilense wokungasebenzi (i-UIF). Le mali yakwa-UIF engakhokhelwa intela inganikeza ukwesekeka ngokwezimali okubalulekile kobathandayo ngesikhathi besalinde ukuthi ukhokhelwe imali yakho yokushona yase-NJMPF noma eminye imishwayilense yakho obunayo.



## NEWSLETTER MANDENI NO.1

### IZINYATHELO OZITHATHAYO UMA UZOKUFAKA ISICELO SEMALI YOKUSHONA YE-UIF

Qinisekisa ukuthi ilungu lomndeni wakho eliqokiwe (imvamisa oshade naye) lithintana nomnyango wakho wakwa-HR ukuze licele imniningwane edingekayo njenge:

- **UI-19 ngezicelo eziphathelene nomlingani womshado noma,**
- **UF-127 ngezicelo ezibandakanya izingane ezincane.**

Kubalulekile ukuqaphela ukuthi isicelo sokushona se-UIF kufanele sithunyelwe zingakapheli izinyanga eziyisithupha

ushonile. Umndeni wakho ungalucela usizo esikhungweni sabasebenzi i- Labour Centre mayelana nefomu lesicelo esithile okufanele baligcwalise. Khumbula, uma unemibuzo noma udinga usizo mayelana nezimali zesikhwama sakho, ungaxhumana nomnyango wethu wakwa-Client Services ku-**0861 065 673 noma ku- [info@njmpf.co.za](mailto:info@njmpf.co.za)**

Ngokuthatha lezi zinyathelo futhi unikeze ulwazi oludingekayo kwabathandekayo bakho, ungasiza ekuqinisekiseni ukuphepha kwabo ngokwezezimali ngesikhathi esiyinselele.



# WARNING!

# SCAM ALERT



# WARNING!

# SCAM ALERT

## QAPHELA AMAQOLA AZENZA ABASEBENZI BOMKHANDLU

UMasipala wase Mandeni usuthole ulwazi ngamaqola azenza abasebenzi bomkhandlu ngokufonela amalunga omphakathi bawathembise ukubasulela izikweletu zama-rates.

Lokhu kungamanga, akekho umsebenzi ka Masipala ongakufonela afune ukukusulela izikweletu zama rates, izinhlelo zokwaphulelwa kanye nokukhokhelwa kwama rates zenziwa ngqo emahhovisi ka Masipala.

Siyacela labo abashayelwa izincingo zaloluhlobo babike ngokushesha ukuze izelelesi zizotholakala.



**Thabani Mdlalose**  
The Mayor

**Emergency Number:** 087 285 1153  
**WhatsApp:** 067 427 8636

**Website:** [www.mandeni.gov.za](http://www.mandeni.gov.za)  
**Address:** 02 Kingfisher Road, 4490

**Tel:** +27 (32) 456 8200  
**Email:** [queries@mandeni.gov.za](mailto:queries@mandeni.gov.za)





### NGABE UYABAZI ABAQONDISI KANYE NEMINYANGO YABO?

Kulengosi, sifisa ukunazisa ngabaqondisi ngaphansi kuka Masipala wase Mandeni kanye neminyango abayengamele. Bheka izithombe kanye neminyango yabo ngezansi



**MUNICIPAL MANAGER**  
Mr Sizwe Khuzwayo



**CFO**  
Ms. M. Guzana



**DIRECTOR  
EDPHS**  
Mr. D. Mbongwa



**TECHNICAL  
SERVICES AND  
INFRASTRUCTURE  
DEVELOPMENT  
(TSID)**  
Mr. S. Dlamini



**DIRECTOR  
COPORATE  
SERVICES**  
Mr. V. Zulu



**DIRECTOR  
COMMUNITY  
SERVICES**  
Ms. B. Sithole



## HAPPY BIRTH DAY BASEBENZI !!!

Ngabe igama lakho liyavela kulabo abazalwa nge Nyanga ka August? Sithi nje Happy Birthday, uThixo akugcine uphilile akuphe namandla okufezekisa onke amaphupho akho!!!

## IZINGANE ZIKA AUGUST, HELLO AUGUST BABIES!!!

SITHOLE SB | NDULI LD | MADIKANE M | XABA LB | MHLONGO DP |  
MHLANZI PLP | NZUZA TP | MKHIZE BJ | MATHONSI RN | MTSHALI  
SSG | MADIKIZELA NM | MBUYISA MS | MATHONSI NC | MDLETSHE  
SS | KAMAIH P | GWALA AM | VILAKAZI NLI | MTHEMBU S | NGWENYA  
SS | GUMEDE SP | NGEMA ML | HLOPHE JT

### SUBJECT MEMBERS

### POLICY WORKSHOP FOR MUNICIPAL STAFF



#### THE ABOVE MATTER BEARS REFERENCE.

Please be advised that a workshop has been arranged for all municipal staff members on municipal policies. The workshop will cover Human Resources, Communications, and ICT policies.

**The training has been arranged to take place in two sessions as follows:**

**Date: 19 August 2024**  
**Venue: Isibusisiwe Hall**

#### SESSION 1: 08H30

- DEPARTMENTS**
- Office of the Municipal Manager
  - Corporate Services
  - Economic Development, Planning & Human Settlements
  - Budget & Treasury Office

#### SESSION 2: 12H30

- Technical Services
- Community Services & Public Safety

**It is requested that all staff members attend this workshop.**