



MANDENI LOCAL MUNICIPALITY INTERNAL/ EXTERNAL VACANCY

The Mandeni Municipality, affirmative action, and equal opportunity employer herewith invites applications from suitably qualified and competent persons for appointment to the following position

DEPARTMENT : COMMUNITY SERVICES AND PUBLIC SAFETY
POSITION : SUPERINTENDENT (TRAFFIC & LAW)
TASK GRADE : TG 12
SALARY NOTCH : R 401 049 per annum
SALARY SCALE : (R 401 049 pa – R 520 584 pa)
CLOSING DATE : THURSDAY, 02 APRIL 2026 @ 12:00 PM
REF NO : PN 16/2026

REQUIREMENTS

- Matric Grade 12, Valid Traffic Officers Diploma from the relevant Traffic Training Colleges in South Africa.
- Code C1, EC Driver's License
- 2-3 years' experience of which 1 year as a Senior Traffic Officer in the Local Municipality environment.
- Ability to communicate in both IsiZulu and English.
- No Criminal record and must be registered with the Department of Transport

KNOWLEDGE/SKILLS & COMPETENCIES:

- In-depth understanding and application of the procedures, laws, and bylaws applicable to the functionality.
- General understanding of local government systems, procedures, and processes.
- Good interpersonal and communication skills (written & verbal). Ability to work under pressure.
- Willingness to work according to set Traffic Unity hours, including Saturdays, Sundays, and Night Shift standby duties.

KEY PERFORMANCE AREARS

- Identifies with the Public Safety strategy with respect to service delivery and, defines, implements and monitors the short-term plans/ objectives for the Road Traffic and Law Enforcement functionality



- Directs and controls the Key Performance Indicator's and outcomes of personnel within the Road Traffic and Law Enforcement Section
- Implements procedures, systems and controls to regulate specific work and related applications associated with functionality
- Co-ordinates and monitors sequences associated with the implementation of statutory Laws and By-Laws related to Public Safety.
- Co-ordinates the implementation of specific plans with controlling traffic and maintaining road safety
- Disseminates guidance and information on specific key performance areas and requirements associated with the Traffic policing and Road Safety
- Co-ordinates specific administrative and reporting requirements associated with the key performance areas and result indicators of the functionality
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BENEFITS:

All standard Municipal Fringe benefits which inter-alia includes a Housing Subsidy, Medical Aid, Transport Allowance, Cellphone allowance and Pension fund would be applicable to the above post.

DIRECTIONS TO CANDIDATES:

Enquiries must be directed to Manager Human Resource and Council Support; tel: (032) 456 8200. Apply online using Mandeni Municipal Website www.mandeni.gov.za and attach full CV, photocopies of certificates, quoting the relevant reference number. Certified copies of certificates will only be submitted by the shortlisted candidates. If you do not hear from us within 30 days of the closing date, consider your application as unsuccessful.

NB: The municipality is an equal opportunity affirmative action employer and reserves the right not to make appointment.


SG KHUZWAYO
MUNICIPAL MANAGER

DATE : 23/03/2026